



RITRANSPARENCY REPORT 2020

ThomasLloyd Group





About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the PRI website, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the reporting period specified above. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information.

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

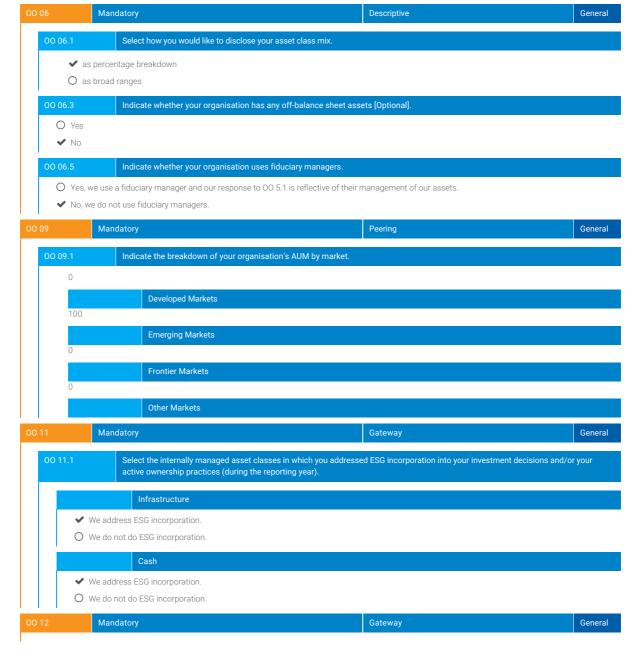
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00	01		Mar	ndatory				Gateway/Peering		General		
00		01.1		Select the services and funds you offer								
		Select th	he ser	vices and fun	ds you offer	%	% of asset under n	nanagement (AUM) in ranges				
							O 0%					
		Fund ma	anada	ment			O <10%					
		Fund management					O 10-50%					
							✓ >50%					
	Fund of funds, manager of managers, sub-advised products				✔ 0%							
				oducts	O <10%							
					O 10-50% O >50%							
							✓ 0% ○ <10%					
		Other					O 10-50%					
							O >50%					
		Total 10	0%									
00	02		Mar	ndatory				Peering		General		
	00	02.1		Select the l	ocation of your organisati	on's head	dquarters.					
		United Kir	ngdom		Select the location of your organisation's headquarters. Indicate the number of countries in which you have offices (including your headquarters).							
	00	02.2		Indicate the								
		O 1										
		O 2-5										
		✓ 6-10 ○ >10										
		00 02.3		Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).								
		100		maicate the	e approximate number or c	starr irr ye	our organisation in	Tuir time equivalents (FTL).				
00	03		Mar	ndatory				Descriptive		General		
	00	03.1		Indicate wh	nether you have subsidiario	es within	your organisation	that are also PRI signatories in	n their own right.			
		O Yes										
		✓ No										
00	04		Mar	ndatory				Gateway/Peering		General		
	00	04.1		Indicate the	e year end date for your re	porting ye	ear.					
	31/12/2019)19									
00 04.2		04.2		Indicate your total AUM at the end of your reporting year.								
	Total AUM 400,000,000 400000000 0			N LISD								
	00	04.4		Indicate the year	e assets which are subject	t to an exe	ecution and/or adv	risory approach. Provide this fi	gure based on the end of you	reporting		
		☑ No	ot app	licable as we d	do not have any assets und	der execu	ution and/or adviso	ory approach				
00	05		Mar	ndatory to Rep	oort, Voluntary to Disclose			Gateway		General		
	00	05.1		Provide an investment		oreakdow	n of your AUM at t	he end of your reporting year ι	using the following asset class	ses and		
					Internally managed (%)	Externa	lly managed (%)					
	Listed equity		0 0									

Fixed income	0	0
Private equity	0	0
Property	0	0
Infrastructure	99	0
Commodities	0	0
Hedge funds	0	0
Fund of hedge funds	0	0
Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	1	0
Money market instruments	0	0
Other (1), specify	0	0
Other (2), specify	0	0





SG (01		Man	datory	Core Assessed	General
	SG 01.	.1		Indicate if you have an investment policy that covers	s your responsible investment approach.	
	~	Yes				
		SG	01.2	Indicate the components/types and coverage	of your policy	
		Ī		components/types	Coverage by AUM	
					Coverage by Auto	
				Policy setting out your overall approach		
			_	Formalised guidelines on environmental factors Formalised guidelines on social factors		
			_	Formalised guidelines on corporate governance factor	rs	
			_	Fiduciary (or equivalent) duties	✓ Applicable policies cover all AUM	
				Asset class-specific RI guidelines	Applicable policies cover a majority of AUM Applicable policies cover a minority of AUM	
				Sector specific RI guidelines	Applicable policies cover a millionity of Adivi	
			_	Screening / exclusions policy		
			_	Other, specify (1)		
				Other, specify(2)		
		SG	01.3	Indicate if the investment policy covers any o	f the following	
		(▼ You	organisation's definition of ESG and/or responsible in	vestment and it's relation to investments	
		(⊻ You	investment objectives that take ESG factors/real eco	nomy influence into account	
			_	e horizon of your investment		
			_	ernance structure of organisational ESG responsibilitie	28	
			_	incorporation approaches ve ownership approaches		
			□ Rep			
		(✓ Clim	ate change		
		(☐ Und	erstanding and incorporating client / beneficiary susta	inability preferences	
		(☐ Oth	er RI considerations, specify (1)		
		☐ Other RI considerations, specify (2)				
		SG	01.4	Describe your organisation's investment princ duties,and how they consider ESG factors and	ciples and overall investment strategy, interpretation of d real economy impact.	fiduciary (or equivalent)
			Top-dov		egin with, our interdisciplinary team of experienced inves	stment specialists screens the
					ech criteria. In the next stage, the identified investment sia and Australasia are evaluated using a comprehensi	
		i	ncludes	current and predicted financial and economic indicate	ors, existing capital and marked structures, policital stall ass climatic, geographical and topographical conditions	oility and legal system. Other
				need for infrastructural investment.	ass similaris, geograpinour and topograpinour conditions	o do well do d oodhay of
				n-up investment approach is applied to selecting the in on, due diligence, negotiation and documentation, as v	idividual projects; it pursues clearly defined rules and er vell as investment.	compasses the fields of
					ularly important. They stipulate that investments today	
				ons, protect natural resources, incorporate ethical and e selection criteria are applied to ensure sustainability	decological values, and provide infrastructure assets for , which are both independent and corporate.	or a sustainable future.
	0	No		,		
SG.	01 CC		Man	datory to Report, Voluntary to Disclose	Descriptive	General
	Private		IVIGII	satisfy to report, voluntary to bisclose	Везсприче	Ceneral
SG (Man	datory	Core Assessed	PRI 6
7	00.00	1		to the control of the	(f)	
	SG 02.		v oottin	g out your overall approach	(if any) are publicly available. Provide a URL and an att	achiment of the document.
	· ·	FUIL	y settiii	g out your overain approach		
				URL/Attachment		
		(Y URL			
			_ `	://www.thomas-lloyd.com/en/social-responsibility/		
	_	1		chment (will be made public)		
	_			guidelines on environmental factors guidelines on social factors		
	.▼	LOLL	iaiiSeO (julideninės ori sociai ractors		
				URL/Attachment		
		(✓ URL			

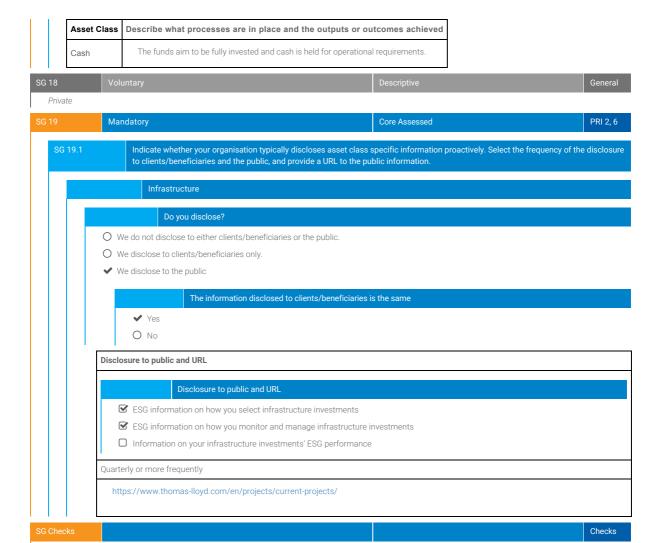
	Attachment (will be made public)	элэгингуусэд ттанадсттетту ойг арргоасту					
-	Formalised guidelines on corporate governance factors						
	· omanece gardenies on sorporate gereinance restore						
	URL/Attachment						
	☞ URL						
	https://www.thomas-lloyd.com/en/social-respo	onsibility/esg-management/our-approach/					
	Attachment (will be made public)						
_	Screening / exclusions policy						
	URL/Attachment						
	♂ URL						
	https://www.thomas-lloyd.com/en/social-respo	onsibility/esg-management/our-approach/					
	Attachment (will be made public)						
	We do not publicly disclose our investment policy docum	nents					
SG 0:	2.2 Indicate if any of your investment policy of	components are publicly available. Provide URL and an attachment of	the document.				
•	Your organisation's definition of ESG and/or responsible	e investment and it's relation to investments					
	LIDL (Attackers at						
	URL/Attachment						
	W URL	onaikility/aaa managamant/ayr annyaaah/					
	https://www.thomas-lloyd.com/en/social-responsibility/esg-management/our-approach/						
	Attachment Your investment objectives that take ESG factors/real economy influence into account						
	Tour investment objectives that take ESG ractors/reare	conorny initiative into account					
	URL/Attachment						
	☑ URL						
	https://www.thomas-lloyd.com/en/social-responsibility/esg-management/our-approach/						
	☐ Attachment						
	Governance structure of organisational ESG responsibilities						
•	ESG incorporation approaches						
	URL/Attachment						
	☑ URL						
	https://www.thomas-lloyd.com/en/social-respo	onsibility/esg-management/our-approach/					
	☐ Attachment						
	Climate change						
	We do not publicly disclose any investment policy comp	ponents					
SG 03	Mandatory	Core Assessed	General				
SG 0:	2.1 Indicate if your organization has a policy.	on managing potential conflicts of interest in the investment process.					
	Yes	on managing potential connects of interest in the investment process.					
Ť	, tes						
	SG 03.2 Describe your policy on managing	potential conflicts of interest in the investment process.					
		g external consultants in the fields of technical and legal due diligence, estment is made. External specialists are also sometimes engaged for					
		on phases and after COD in operations and maintenance.	subsequent investment				
C) No						
SG 04	Voluntary	Descriptive	General				
Private							
SG 05	Mandatory	Gateway/Core Assessed	General				
SG 0	1 11 3	isation sets and reviews objectives for its responsible investment active	vities.				
	Quarterly or more frequently						
) Biannually						
_	Annually Less frequently than annually						
	Ad-hoc basis						
	It is not set/reviewed						

SG 06	Voluntary	Descriptive	Gene				
Private							
SG 07	Mandatory	Core Assessed	Gene				
SG 07.1	Indicate the internal and/or external roles implementation responsibilities for respon	used by your organisation, and indicate for each whether they have nsible investment.	oversight and/or				
	Roles						
•	Board members or trustees						
	✓ Oversight/accountability for responsible inverse.	estment					
	☑ Implementation of responsible investment						
	☐ No oversight/accountability or implementation	on responsibility for responsible investment					
•	Internal Roles (triggers other options)						
	Select from the below internal	roles					
	Chief Executive Officer (CEO), Chief Investm	nent Officer (CIO), Chief Operating Officer (COO), Investment Committ	tee				
	Oversight/accountability for respons	sible investment					
	✓ Implementation of responsible inves	stment					
	☐ No oversight/accountability or implementation responsibility for responsible investment						
	☑ Other Chief-level staff or head of departme	nt, specify					
	Head of HR						
	Oversight/accountability for response						
	✓ Implementation of responsible inves						
	No oversight/accountability or implementation responsibility for responsible investment Destfolio managers.						
	□ Portfolio managers ☑ Investment analysts						
	✓ Oversight/accountability for respons☐ Implementation of responsible inves						
	_ '	ementation responsibility for responsible investment					
	☐ Dedicated responsible investment staff						
	☐ Investor relations						
	Other role, specify (1)						
	Other role, specify (2)						
	External managers or service providers						
	✓ Oversight/accountability for responsible inve	estment					
	☐ Implementation of responsible investment	on rannansihilitu far rannansihla invastment					
	☐ No oversight/accountability or implementation						
SG 07.2	For the roles for which you have RI oversign responsibilities.	ght/accountability or implementation responsibilities, indicate how yo	ou execute these				
Via bo	ard policy decisions and investment committee report	s and resolutions.					
SG 07.3	Indicate the number of dedicated respons	sible investment staff your organisation has.					
10							
SG 07 CC	Mandatory to Report, Voluntary to Disclose	Descriptive	Gene				
Private							
SG 08	Voluntary	Additional Assessed	Gene				
Private							
SG 09	Mandatory	Core Assessed	PRI				
SG 09.1		or initiatives of which your organisation is a member or in which it pa	articipated during the				
	reporting year, and the role you played.						
⊻ Pri	inciples for Responsible Investment						
	Your organisation's role in the initia	ative during the reporting period (see definitions)					
	Basic						

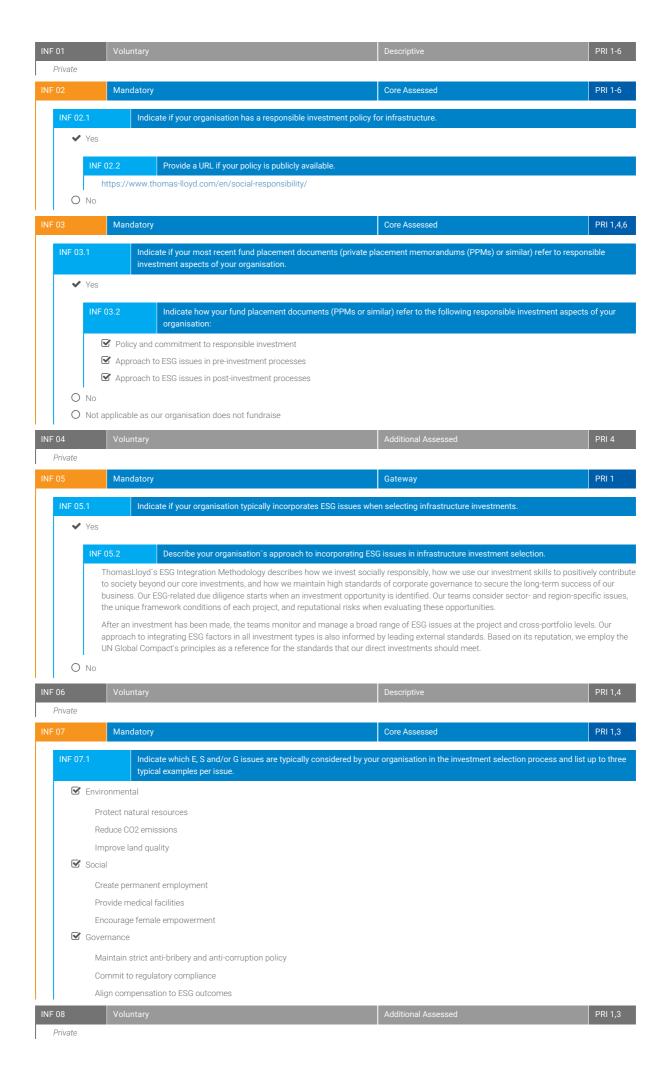
	Additional obtained of Superannoation investors									
	AVCA: Sustainability Committee									
	France Invest - La Commission ESG									
	BVCA – Responsible Investment Advisory Board									
	CDP Climate Change									
	CDP Forests									
	CDP Water									
	· · · · · · · · · · · · · · · · · · ·									
	Eumedion									
	Extractive Industries Transparency Initiative (EITI)									
	Invest Europe Responsible Investment Roundtable									
	Global Investors Governance Network (GIGN)									
✓	Global Impact Investing Network (GIIN)									
	Your organisation's role in the initiative during the reportin	g period (see definitions)								
	Basic									
	Global Real Estate Sustainability Benchmark (GRESB)									
	Green Bond Principles									
	HKVCA: ESG Committee									
_										
	Local Authority Pension Fund Forum									
	Principles for Financial Action in the 21st Century									
	Principles for Sustainable Insurance									
	Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA	s), specify								
	Responsible Finance Principles in Inclusive Finance									
	Shareholder Association for Research and Education (Share)									
⋖	United Nations Environmental Program Finance Initiative (UNEP FI)									
	Your organisation's role in the initiative during the reportin	g period (see definitions)								
	Basic									
$ \mathbf{V} $	United Nations Global Compact									
	Your organisation's role in the initiative during the reportin	g period (see definitions)								
	Basic									
✓	Other collaborative organisation/initiative, specify									
	LuxFlag									
	Your organisation's role in the initiative during the reportin	g year (see definitions)								
	Basic	g yeur (see deminions)								
_	Other collaborative organisation/initiative, specify									
	Other collaborative organisation/initiative, specify									
G 10	Mandatory	Core Assessed	PRI 4							
SG 10	.1 Indicate if your organisation promotes responsible investment, in	dependently of collaborative initiatives.								
~	Yes									
		te responsible investment independently of collaborative init ectives of the selected action and the typical frequency of yo								
	participation/contribution.									
	Provided or supported education or training programmes (this includes	peer to peer RI support) Your education or training may be f	or clients.							
	investment managers, actuaries, broker/dealers, investment consultants, le									

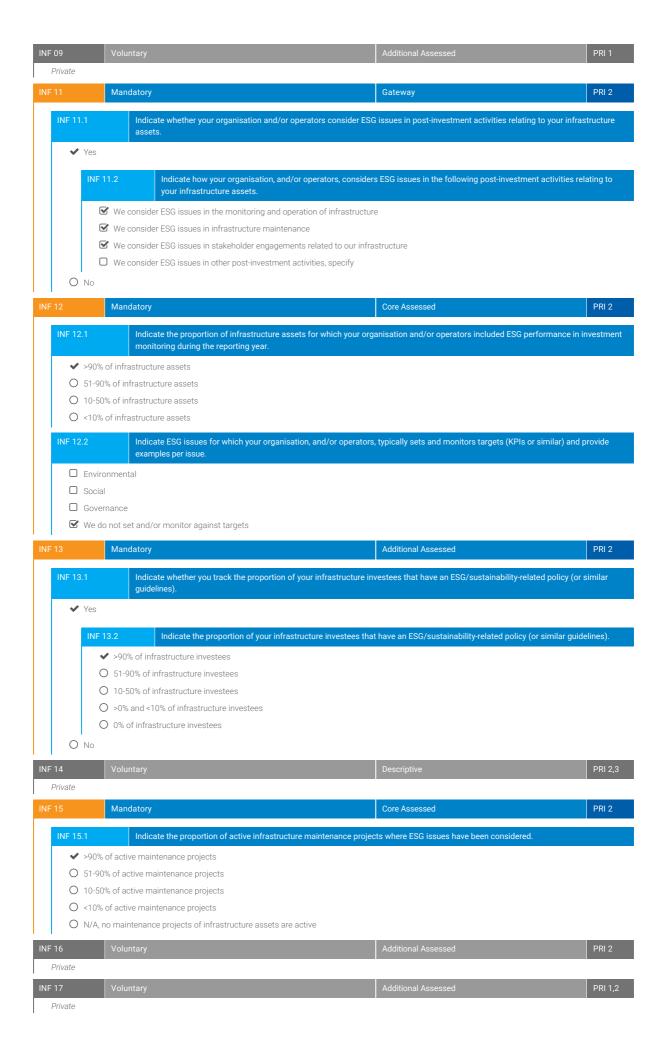
	Description
	Begun in-house awareness sessions on ESG and RI
	Frequency of contribution
	O Quarterly or more frequently
	O Biannually
	O Annually
	O Less frequently than annually
	✓ Ad hoc
	O Other
_	rovided financial support for academic or industry research on responsible investment
	rovided input and/or collaborated with academia on RI related work
₩ E	ncouraged better transparency and disclosure of responsible investment practices across the investment industry
	Description
	Engaged with service providers in Luxembourg to promote RI
	Frequency of contribution
	O Quarterly or more frequently
	O Biannually
	O Annually
	O Less frequently than annually
	✓ Ad hoc
	O Other
⊻ S	poke publicly at events and conferences to promote responsible investment
	Description
	Speaker at World Bank events Speaker at Duff & Phelps ESG conference
	Frequency of contribution
	O Quarterly or more frequently
	O Biannually
	O Annually
	O Less frequently than annually
	✓ Ad hoc
	O Other
₩ \\	
W //	Vrote and published in-house research papers on responsible investment
	Description
	A report on socio-economic impact of investments in renewable energy in the Philippines.
	Frequency of contribution
	Quarterly or more frequently
	O Biannually
	O Annually
	C Less frequently than annually
	✓ Ad hoc
	O Other
V F	ncouraged the adoption of the PRI
	noonaged the dooption of the FM
	Description
	Engaged with service providers in Luxembourg to adopt PRI
	Frequency of contribution
	O Quarterly or more frequently
	O Biannually
	O Annually
	C Less frequently than annually
	✓ Ad hoc
	O Other

	 ✓ Wrote and published articles on responsible investment in the media ☐ A member of PRI advisory committees/ working groups, specify 								
	On the Board of, or officially advising, other RI organisations (e.g. local SIFs)								
				, ,			,		
	O No								
SG	10.3		pe any addition		s and initiativ	es that your organic	ation has taken part in during the r	eporting year to promote responsible	
1 1		id published res	search on OE	CD and IMF			f infrastructure investment, air qua n fossil fuels to meets its RE targets		
SG 11		Voluntary		_		_	Additional Assessed	PRI 4,5,6	
Priva	ite								
SG 12		Mandatory					Core Assessed	PRI 4	
SG	12.1	Indicat	e whether vo	ır organisa	ation uses inv	estment consultan	· e		
		re use investme			ition does inv	estinent consultan			
		e do not use inv							
SG 13		Mandatory					Descriptive	PRI 1	
SG	13.1	Indicat	e whether the	organisat	ion carries ou	t scenario analysis	and/or modelling, and if it does, pro	ovide a description of the scenario	
						set allocation, etc.)			
	Yes, ir	order to asses	s future ESG	factors					
			Describe						
	0	ur dynamic top-	down investr	nent proce	ss incorporat	es latest evidence o	on economic, regulatory and govern	ance metrics.	
	Yes, ir	order to asses	s future clima	ate-related	risks and opp	ortunities			
			Describe						
	V	e incorporate la	atest evidence	e on climat	e change and	d weather events to	judge our ability to withstand, mitig	gate and adapt to adverse scenarios.	
	☐ No, ou	ır organisation (does not curr	ently carry	out scenario	analysis and/or mo	delling		
SG	13.2		e if your orga phic markets		nsiders ESG i	issues in strategic a	sset allocation and/or allocation of	assets between sectors or	
		We	e do the follov	ving					
		llocation betwe	en asset clas	ses					
	_	etermining fixe							
	_	allocation of ass Sector weighting		geographi	c markets				
	_	ther, specify	jo						
	□ v	Ve do not consi	der ESG issue	es in strate	gic asset allo	cation			
SG 13 C	C	Mandatory to	Report, Volu	ntary to Dis	sclose		Descriptive	General	
Priva	ite								
SG 14		Mandatory to	Report, Volu	ntary to Dis	sclose		Additional Assessed	PRI 1	
Priva	ite								
SG 14 C	С	Voluntary						General	
SG	14.6 CC	Provide	further deta	ils on the k	ev metric(s) ı	ised to assess clim	ate-related risks and opportunities.		
36	_		_		1	_			
	Metric T	ype related targets	Coverage	Purpose	Metric Unit	Metric Methodol	ogy		
		related targets							
SG	14.7 CC	Describ	oe in further d	etail the ke	ey targets.				
	Target ty	pe Baseline	year Target	year Des	scription At	tachments			
SG 15		Mandatory to	Report, Volui	ntary to Dis	sclose		Descriptive	PRI 1	
Priva	ite								
SG 16		Mandatory					Descriptive	General	
SG	16.1						ssets for which a specific PRI asset are below the minimum threshold.	class module has yet to be developed	



🗹 If there are any messages below, please review them before continuing. If there are no messages below, please save this page and continue.





СМ	1 01		Mandatory	Additional Assessed	General
	CM1 0	01.1	Indicate whether the reported information you have provided for	your PRI Transparency Report this year has undergone:	
		Third	party assurance over selected responses from this year's PRI Transparence	v Renort	
	_		party assurance over data points from other sources that have subsequer		
			party assurance or audit of the correct implementation of RI processes (the		
	_		nal audit of the correct implementation of RI processes and/or accuracy of		
	_		hal verification of responses before submission to the PRI (e.g. by the CEO α		
	v	IIILEII	rai verification of responses before submission to the FRI (e.g. by the CEO)	of the board)	
		~	Whole PRI Transparency Report has been internally verified		
		0	Selected data has been internally verified		
		Othe	r, specify		
		None	e of the above		
СМ	1 02		Mandatory	Descriptive	General
				- 10 Pr 1	
	CM1 0	2.1	We undertook third party assurance on last year's PRI Transpare	ncy Report	
	0	Whol	e PRI Transparency Report was assured last year		
	0	Selec	cted data was assured in last year's PRI Transparency Report		
	~	We d	id not assure last year's PRI Transparency report		
	0	None	e of the above, we were in our preparation year and did not report last year.		
CM	1 03		Mandatory	Descriptive	General
	CM1 0	3.1	We undertake confidence building measures that are unspecific t	o the data contained in our PRI Transparency Report:	
	丞	We a	dhere to an RI certification or labelling scheme		
		0).46	100 a		
			Which scheme?		
		(☐ National SRI label based on the EUROSIF Transparency guidelines		
		(☐ B-corporation		
		(☐ UK Stewardship code		
		(□ GRESB		
		(Commodity type label (e.g. BCI)		
		(☐ Social label		
		(Climate label		
		(□ RIAA		
		9	☑ Other		
			Specify		
			We began engagement with LuxFlag in 2019 and were awarded the	ir 'Environmental' lahel in 03 2019	
				I Eliviolimental labelini qui 2013	
			% of total AUM the scheme applies		
			O < 25%		
			✓ 25-50 %		
			O 50-70 %		
			O >75 %		
			arry out independent/third party assurance over a whole public report (suc	n as a sustainability report) extracts of which are included	in this year's
	_		sparency Report		
	_		audit of holdings		
			r, specify		
	U	None	e of the above		
СМ	1 04		Mandatory	Descriptive	General
	CM1 0	04.1	Do you plan to conduct third party assurance of this year's PRI T.	ansparency report?	
	_		le PRI Transparency Report will be assured		
			oted data will be assured		
	O	vve d	o not plan to assure this year`s PRI Transparency report		
	CM1 0)4.2a	Provide details related to the assurance that will be conducted		
	31/	/12/20	020		
			Who will conduct the assurance		
		We	are currently interviewing prospective Assurance providers. It will likely be o	ne of the Big Four consultancy firms	

 ✓ ISAE/ ASEA 3000 □ ISAE 3402 □ ISO standard □ AAF01/06 □ AA1000AS □ IFC performance standards □ ASAE 3410 Assurance Engagements on Greenhouse Gas Statements. 	
☐ ISO standard ☐ AAF01/06 ☐ AA1000AS ☐ IFC performance standards	
☐ ISO standard ☐ AAF01/06 ☐ AA1000AS ☐ IFC performance standards	
□ AAF01/06 □ AA1000AS □ IFC performance standards	
□ AA1000AS □ IFC performance standards	
☐ IFC performance standards	
☐ ASAE 3410 Assurance Engagements on Greenhouse Gas Statements.	
· · · · · · · · · · · · · · · · · · ·	
□ National standard	
Other	
Level of assurance sought	
✓ Limited or equivalent	
O Reasonable or equivalent	
06 Mandatory Descriptive	Gene
CM1 06.1 Provide details of the third party assurance of RI related processes, and/or details of the internal audit conducted by internal audi	ernal auditor
RI related processes (that have been reported to the PRI this year)	
What RI processes have been assured	
☑ RI policies	
Specify	
LuxFlag have conducted due diligence	
□ RI related governance	
☐ Investment selection process in non-listed assets	
Post-investment ESG activities for infrastructure and/or property assets	
Other	
Who has conducted the accurance	
Who has conducted the assurance	
LuxFlag	
When was the process assurance completed(dd/ mm/yy)	
31/12/2019	
Assurance standard used	
☐ ISAE 3402	
☐ ISO standard	
□ AAF 01/06	
□ SSE18	
☐ AT 101 (excluding financial data)	
☑ Other	
Specify	
LuxFag labelling	
LuxFag labelling	
LuxFag labelling	
LuxFag labelling Level of assurance sought	
LuxFag labelling Level of assurance sought ✓ Limited or equivalent ○ Reasonable or equivalent	
LuxFag labelling Level of assurance sought ✓ Limited or equivalent	Gene
LuxFag labelling Level of assurance sought ✓ Limited or equivalent ○ Reasonable or equivalent Mandatory Descriptive	
LuxFag labelling Level of assurance sought ✓ Limited or equivalent ○ Reasonable or equivalent Mandatory Descriptive CM1 07.1 Indicate who has reviewed/verified internally the whole - or selected data of the - PRI Transparency Report . and if this approximately the selected data of the - PRI Transparency Report . and if this approximately the selected data of the - PRI Transparency Report . and if this approximately the selected data of the - PRI Transparency Report .	
Level of assurance sought Level of assurance sought Limited or equivalent Reasonable or equivalent Mandatory Descriptive CM1 07.1 Indicate who has reviewed/verified internally the whole - or selected data of the - PRI Transparency Report . and if this age selected data please specify what data was reviewed	
LuxFag labelling Level of assurance sought ✓ Limited or equivalent ○ Reasonable or equivalent Mandatory Descriptive CM1 07.1 Indicate who has reviewed/verified internally the whole - or selected data of the - PRI Transparency Report . and if this approximately the selected data of the - PRI Transparency Report . and if this approximately the selected data of the - PRI Transparency Report . and if this approximately the selected data of the - PRI Transparency Report .	
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Investment Teams
Legal Department
Other (specify)